



City of Moose Jaw

COMMUNICATION# CC-2019-0153

TITLE: Bylaw No. 5596, City of Moose Jaw Pension Plan Bylaw Amendment, 2019 (1)

TO: City Council

FROM: City Clerk/Solicitor's Department

DATE: 14 August 2019

PUBLIC: PUBLIC DOCUMENT

RECOMMENDATION

THAT City Council give 1st, 2nd and 3rd readings to Bylaw No. 5596, City of Moose Jaw Pension Plan Bylaw Amendment, 2019 (1).

TOPIC AND PURPOSE

The purpose of the proposed Bylaw is to amend Bylaw No. 5365, City of Moose Jaw Pension Plan Bylaw (the "Pension Bylaw") to reflect changes made during the negotiation of Collective Bargaining Agreements and the transfer of DFFH employees to employees of Spectra Group.

BACKGROUND

As set out in the Collective Agreement between the Board of Police Commissioners of the City of Moose Jaw and Moose Jaw Police Association, the subject of pension costs is a proper subject for collective bargaining. The parties, negotiated, revised and ratified a Collective Agreement, which provides for the pension contribution level to be increased from 8.5% to 9%, effective January 1, 2019.

The recent arbitration award between the City of Moose Jaw and the Moose Jaw Firefighters' Association provides for the pension contribution level to be increased from 8% to 8.5%, effective April 26, 2019.

On August 15, 2018, the Downtown Facility and Field-House Board (DFFH) was dissolved at a special meeting of City Council. DFFH employees were and are currently members of the City of Moose Jaw's Pension Bylaw. Effective September 3, 2019 DFFH employees will become employees of Spectra Group, joining their employer pension plan.

BYLAW OR POLICY IMPLICATIONS

Once the Bylaw has received 3rd reading and comes into force, two (2) original copies of the Bylaw will be required for submission to CRA and Saskatchewan Justice in order to register the Plan amendment.

PRESENTATION

Administration representing the City Clerk/Solicitor's Department will be in attendance at the meeting to answer questions of City Council.

ATTACHMENTS

- i. Bylaw No. 5596, City of Moose Jaw Pension Plan Bylaw Amendment, 2019 (1).
- ii. Appendix "A" to Bylaw No. 5596:
Summary list of the amendments for the Pension Plan.
Amended sub-sections for the Pension Plan.

REPORT APPROVAL

Written by: Tracy Wittke, Assistant City Clerk
Approved by: Elaine Anderson, Acting City Clerk/Solicitor
Approved by: Jim Puffalt, City Manager
Approved by: Fraser Tolmie, Mayor

To be completed by the Clerk's Department only.

Presented to Regular Council or Executive Committee on _____.

No. _____ Resolution No. _____

