

# BYLAW NO. 5596

## CITY OF MOOSE JAW PENSION PLAN BYLAW AMENDMENT, 2019 (1)

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THE MUNICIPAL CORPORATION OF THE CITY OF MOOSE JAW ENACTS AS FOLLOWS:

**City of Moose Jaw Pension Bylaw is amended**

1. Bylaw No. 5365, City of Moose Jaw Pension Bylaw is amended in the manner set forth in the attached Appendix "A" of this Bylaw.

**Coming into force**

2. This Bylaw comes into force and effect on the date of passage.

PASSED AND ENACTED ON THE        DAY OF        , 2019.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY CLERK

READ A FIRST TIME the 26<sup>th</sup> day of August, 2019.

READ A SECOND TIME the 26<sup>th</sup> day of August, 2019.

READ A THIRD TIME the        day of        , 2019.

# **APPENDIX “A”**

**THE CITY OF MOOSE JAW PENSION PLAN  
MOOSE JAW POLICE ASSOCIATION**

**AMENDMENT NO. 7 SUMMARY  
(January 2019)**

This amendment reflects the following change effective January 1, 2019, to comply with the negotiated changes to the 2017 – 2020 Collective Agreement between the City of Moose Jaw and the Moose Jaw Police Association.

1.      **Section 3.00   CONTRIBUTIONS**

**3.01   Member's Required Contributions**

- (1)      (a)      Amend by replacing “8.5%” with “9%” for a Police Employee.

**THE CITY OF MOOSE JAW PENSION PLAN  
MOOSE JAW POLICE ASSOCIATION**

**3.00 CONTRIBUTIONS**

**3.01 Member's Required Contributions**

Amend 7

- (1) (a) 9% of the Member's Remuneration for a Police Employee; or
- (b) 8% of the Member's Remuneration for a Firefighter Employee;  
or
- (c) 7.5% of the Member's Remuneration for a Board of Police Commissioners CUPE Employee, a City Out-of-Scope Employee, a City CUPE Employee, a Transit Employee or a Board of the Moose Jaw Downtown and Soccer/Field-House Facilities Employee.

**THE CITY OF MOOSE JAW PENSION PLAN  
MOOSE JAW FIREFIGHTERS' ASSOCIATION**

**AMENDMENT NO. 8 SUMMARY  
(April 2019)**

This amendment reflects the following change effective April 26, 2019, to comply with the arbitrated changes to the 2015 – 2018 Collective Agreement between the City of Moose Jaw and the Moose Jaw Firefighters' Association.

1.      **Section 3.00   CONTRIBUTIONS**

**3.01   Member's Required Contributions**

- (1)      (b)      Amend by replacing “8%” with “8.5%” for a  
Firefighter Employee.

**THE CITY OF MOOSE JAW PENSION PLAN  
MOOSE JAW FIREFIGHTERS' ASSOCIATION**

**3.00    CONTRIBUTIONS**

**3.01    Member's Required Contributions**

- (1) (a) 9% of the Member's Remuneration for a Police Employee; or
- (b) 8.5% of the Member's Remuneration for a Firefighter Employee;  
or
- (c) 7.5% of the Member's Remuneration for a Board of Police Commissioners CUPE Employee, a City Out-of-Scope Employee, a City CUPE Employee, a Transit Employee or a Board of the Moose Jaw Downtown and Soccer/Field-House Facilities Employee.

Amend 8

**THE CITY OF MOOSE JAW PENSION PLAN  
BOARD OF POLICE COMMISSIONERS**

**AMENDMENT NO. 9 SUMMARY  
(February 2018)**

This amendment reflects the following change effective February 2018 as per the recommendation adopted by the Board of Police Commissioners at their in-camera meeting held on February 13, 2018 (attached correspondence dated February 20, 2018).

1.      **Section 1.00   DEFINITIONS**

**1.01   Words and Terms**

- (35)   Amend by adding “Executive Administrator” and  
                “Financial Administrator”.

**THE CITY OF MOOSE JAW PENSION PLAN  
BOARD OF POLICE COMMISSIONERS**

**1.00 DEFINITIONS**

**1.01 Words and Terms**

Amend 9

- (35) “Police Employee” means an employee of the Board of Police Commissioners who is a member of the Police Association, including for the purposes of this Plan, the Chief of Police, the Executive Administrator, the Financial Administrator and other officers, but who is not a Board of Police Commissioners CUPE Employee.



**THE CITY OF MOOSE JAW PENSION PLAN  
FIRE OUT-OF-SCOPE EMPLOYEES**

**AMENDMENT NO. 10 SUMMARY  
(May 2019)**

This amendment reflects the following change as per agreement with the Moose Jaw Firefighters' Association to have the Office Manager position out-of-scope, as well as housekeeping on the other position title.

**1. Section 1.00 DEFINITIONS**

**1.01 Words and Terms**

- (12) Amend by updating "Fire Administrative Assistant, Public Education Co-ordinator" to "Fire Administrative Assistant/Public Education Officer" and by adding "Fire Office Manager".

# **THE CITY OF MOOSE JAW PENSION PLAN FIRE OUT-OF-SCOPE EMPLOYEES**

## **1.00 DEFINITIONS**

### **1.01 Words and Terms**

Amend 10

- (12) “City Out-of-Scope Employee” means an employee of the City including the Fire Chief, the Deputy Fire Chief, the Fire Administrative Assistant/Public Education Officer and the Fire Office Manager, who is not a Board of Police Commissioners CUPE Employee, a Board of Moose Jaw Downtown and Soccer/Field-House Facilities Employee, a Police Employee, a Transit Employee or a Firefighter Employee.

**THE CITY OF MOOSE JAW PENSION PLAN  
MOOSE JAW DOWNTOWN AND SOCCER/FIELD-HOUSE FACILITIES  
EMPLOYEES**

**AMENDMENT NO. 11 SUMMARY  
(September 2019)**

This amendment reflects the following changes as per the decision to dissolve the Downtown and Soccer/Field-House Board and to remove employees of the Downtown and Soccer/Field-House Board as members of The City of Moose Jaw Pension Plan effective September 3, 2019.

1. The following Subsections shall be deleted in their entirety:

**Section 1.00 DEFINITIONS**

**1.01 Words and Terms**

(8); (9); (23).

**Section 3.00 CONTRIBUTIONS**

**3.03 Employer Required Contributions**

(3).

2. The following Subsections shall be amended by deleting reference(s) to the Downtown and Soccer/Field-House Board and/or its employees:

**Section 1.00 DEFINITIONS**

**1.01 Words and Terms**

(12); (17)(a) and (b); (18).

**Section 3.00 CONTRIBUTIONS**

**3.01 Member's Required Contributions**

(1)(c).

**THE CITY OF MOOSE JAW PENSION PLAN  
MOOSE JAW DOWNTOWN AND SOCCER/FIELD-HOUSE FACILITIES  
EMPLOYEES**

**5.00    ABSENCE AND RE-EMPLOYMENT**

**5.01    Absence**

(1).

**12.00   PLAN MANAGEMENT AND ADMINISTRATION**

**12.01   Pension Administration Board**

(2).

**12.05   Payments to the Investment Agency**

(2).

**12.07   General Procedures and Provisions**

(1).

**13.00   GENERAL PROVISIONS**

**13.01   Free From Liability**

(1).

**13.02   Plan Non-Protective**

(1)(a), (b) and (c).

**14.00   AMENDMENT OR TERMINATION OF THE PLAN**

**14.01   Authority to Amend**

(3).