



PUBLIC MINUTES OF PERSONNEL COMMITTEE

**Monday, November 4, 2019, 5:27 p.m.
Scoop Lewry Room, 2nd Floor, City Hall**

PRESENT: Councillor D. Luhning, Chairperson
Mayor F. Tolmie
Councillor B. Swanson
Councillor C. Warren
Councillor D. Luhning
Councillor H. Eby
Councillor S. McMann

ADMIN: J. Puffalt, City Manager
M. Gulka-Tiechko, City Clerk/Solicitor
T. Wittke, Assistant City Clerk
A. Bromley, Director of Human Resource Services
R. Montgomery, Fire Chief

Call to Order

Councillor Luhning, Chairperson, called the meeting to order at 5:27 p.m.

Moved by Councillor Eby

THAT the Personnel Committee go in-camera to discuss confidential personnel matters pursuant to Part III, Section 15, Section 16 and Section 21 of *The Local Authority Freedom of Information and Protection of Privacy Act*.

Carried

The Personnel Committee closed the meeting to the public at 5:27 p.m. with the following persons in attendance: Councillor Luhning; Mayor Tolmie; Councillor Swanson; Councillor Warren; Councillor Froese; Councillor Eby; Councillor McMann; Jim Puffalt; Myron Gulka-Tiechko; Tracy Wittke; Al Bromley; and Rod Montgomery.

Councillor Luhning left the meeting at 7:12 p.m.

Councillor Luhning returned to the meeting at 7:14 p.m.

Mayor Tolmie left the meeting at 7:15 p.m.

Mayor Tolmie returned to the meeting at 7:17 p.m.

Moved by Mayor Tolmie
THAT the Personnel Committee go out of in-camera.

Carried

The Personnel Committee opened the meeting to the public at 7:45 p.m.

Moved by Councillor Swanson
THAT the Temporary Assignment Policy for out-of-scope employees be amended so that temporary performance of higher duties pay commences on the 11th (eleventh) consecutive business day after assuming duties.

Carried

The Personnel Committee meeting recessed at 7:46 p.m.

Councillor Swanson left the meeting at 7:47 p.m.

Moved by Councillor Froese
THAT the Personnel Committee reconvene in-camera.

Carried

The Personnel Committee closed the meeting to the public at 7:51 p.m. with the following persons in attendance: Councillor Luhning; Mayor Tolmie; Councillor Warren; Councillor Froese; Councillor Eby; Councillor McMann; and Myron Gulka-Tiechko.

Moved by Councillor Froese
THAT the Committee recess to reconvene after the Executive Committee meeting scheduled for Tuesday, November 12, 2019.

Carried

The Personnel Committee meeting recessed at 8:32 p.m.

The Personnel Committee meeting reconvened Tuesday, November 12, 2019, Scoop Lewry Room, 2nd Floor, City Hall.

PRESENT: Councillor D. Luhning, Chairperson
Mayor F. Tolmie
Councillor C. Warren
Councillor C. Froese
Councillor H. Eby
Councillor S. McMann

ADMIN: J. Puffalt, City Manager
M. Gulka-Tiechko, City Clerk/Solicitor

Councillor Luhning, Chairperson, reconvened the Personnel Committee meeting at 8:34 p.m.

Moved by Councillor Froese
THAT the Personnel Committee go out of in-camera.

Carried

The Personnel Committee opened the meeting to the public at 9:37 p.m.

Moved by Councillor Warren,
THAT the City Manager be paid \$200,000, effective January 1, 2020; and

THAT future increases would be tied to Out-of-Scope economic adjustments.

Carried

Moved by Mayor Tolmie
THAT the Personnel Committee meeting adjourn.

Carried

The Personnel Committee meeting adjourned at 9:40 p.m.

Respectfully submitted,

(Sgd.) Councillor Luhning, Chair

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