the Rural & Northern of newcomers with a Helping smaller communities to their integration community-based approach pairing economic attraction retain residents through Immigration Pilot? Why pursue 111111 Benefits our economy economic development sector growth, & partnership in the Stimulates innovation, progress increasingly competitive national Reinforces our relevance in an labour market Reduces workforce turnover and fills labour gaps that prevent locals from growing their businesses economic development agenda, by well as City of Moose Jaw's Economic of MJ was over 65 in 2016. Trucking, demographic shifts: See Conference students, skilled workers, and Aligns with Chamber's mandate, as support is being accessed through aligned accountble partner, extensive in-kind through a proactive approach: i.e., 43% Board of Canada Info-graphic: Why is popular destination for international incresingly diverse customers & cater to the needs of their Builds capacity to advance the local **Development Strategy** partners highly invested in the project. in E.D. sector: While the Chamber is the Increases collaboration & investement projected to increasing rely on foreign labour farming, healthcare, and other key industries Protects us from forecasted risks, Immigration Important to Canada? Helps mitigate the risk of impending businesses Increases Moose Jaw's appeal as a needs of the community clientele: able to better serve the Improves businesses' ability to

endowing the sector with much-needed

Rural and Northern Immigration Pilot

Immigration Refugees and Citizenship Canada IRCC has developed a Rural and Northern Immigration Pilot RNIP to help spread the benefits of economic immigration to smaller communities throughout Canada. The Government of Canada will work with local communities to:

- use immigration to help meet local labour market needs and support regional economic development
- test a new pathway to permanent residence in rural Canada for skilled foreign nationals at various skill levels
- create welcoming environments that encourage and help new immigrants to stay in their new communities

Moose Jaw is among 11 Canadian communities selected to participate in the RINP. The goal is to measure the impact on retention when targeted immigration strategies are paired with community-based settlement programs. IRCC and the Moose Jaw and District Chamber of Commerce will draft a Memorandum of Understanding in the Fall of 2019 outlining the terms of reference for the pilot: the community-specific endorsement criteria, settlement approach, list of partners, and community boundaries. Leading up to this, the Chamber will consult with employers, settlement service providers, industry professionals, and other stakeholders to gather the information that will shape the program.

Positions that would be most affected by the pilot fall under National Occupation Classification NOC C, such as: farm equipment operators/general farm workers, transport truck drivers, and industrial meat cutters. Currently, an employer must first hire these positions on a Labour Market Impact Assessment LMIA. For several reasons: cost, caps, processing times, and application size, LMIA's can present barriers to employers hiring and maintaining workers. Under the RNIP the Chamber will endorse candidates in NOC 0, A, B, and C, that are brought forward by employers. While candidate criteria has not been finalized, IRCC has said that an offer of employment, settlement funds, a min. language proficiency, and a min. education requirement will all be part of the criteria.

This is a rare opportunity to tailor 'working class' economic immigration criteria and remove the LMIA barrier for employers who are hiring NOC C positions. Candidates need both a job offer and settlement funds to qualify. Attraction and retention of these workers is central to Moose Jaw's 2019 Economic Development strategy, and an opportunity to promote Moose Jaw as an attractive destination for economic immigration.

Moose Jaw is already well positioned for a robust retention strategy, but this pilot would see increased resources from IRCC to the settlement sector to even further increase capacity for a community-based approach to settlement. Moose Jaw was recently selected as one of Canada's 14 pilot projects for IRCC's Welcoming Francophone Communities. In this project the settlement advisory board will spend the next year creating a community action plan to be implemented in Moose Jaw in 2020-2021. Moose Jaw is also home to IRCC's Local Immigration Partnership, the South-Central Regional Immigration Partnership SCRIP., and a well-established network of settlement service providers.

Further details about the program will be available when the communities are announced later this month, with the final details coming in the fall.

National Occupation Classification – Skill Level C

1411	General office support workers	3414	Other assisting occupations in support
1414	Receptionists	of health services	
1415	Personnel clerks	4411	Home childcare providers
1416	Court clerks	4412 and rel	Home support workers, housekeepers ated occupations
1422	Data entry clerks	4413	Elementary and secondary school
1423	Desktop publishing operators and	teacher assistants	
related	occupations	4421	Sheriffs and bailiffs
1431	Accounting and related clerks	4422	Correctional service officers
1432	Payroll administrators	4423	4423 By-law enforcement and other
1434	Banking, insurance and other financial	regulat	ory officers, n.e.c.
clerks 1435	Collectors	6411 wholes	Sales and account representatives - ale trade (non-technical)
1451	Library assistants and clerks	6421	Retail salespersons
1452	Correspondence, publication and	6511	Maîtres d'hôtel and hosts/hostesses
regulat	ory clerks	6512	Bartenders
1454 clerks	Survey interviewers and statistical	6513	Food and beverage servers
1511	Mail, postal and related workers	6521	Travel counsellors
1512	Letter carriers	6522	Pursers and flight attendants
1513	Couriers, messengers and door-to-door	6523	Airline ticket and service agents
distributors		6524	Ground and water transport ticket
1521	Shippers and receivers	agents, related	cargo service representatives and clerks
1522	Storekeepers and parts persons	6525	Hotel front desk clerks
1523	Production logistics coordinators	6531	Tour and travel guides
1524 worker	Purchasing and inventory control s	6532	Outdoor sport and recreational guides
1525	Dispatchers	6533	Casino occupations
1526 schedu	Transportation route and crew	6541 service	Security guards and related security occupations
3411	Dental assistants	6551 financia	Customer services representatives - al institutions
3413 service	Nurse aides, orderlies and patient associates	6552 service	Other customer and information s representatives

National Occupation Classification – Skill Level C

6561 Image, social and other personal consultants		8411 Underground mine service and support workers		
6562 Estheticians, electrologists and related occupations		8412 Oil and gas well drilling and related workers and services operators		
6563	Pet groomers and animal care workers	8421	Chain saw and skidder operators	
6564	Other personal service occupations	8422	Silviculture and forestry workers	
7441 Residential and commercial installers and servicers		8431	General farm workers	
		8432	Nursery and greenhouse workers	
7442 worker	Waterworks and gas maintenance s	8441	Fishing vessel deckhands	
7444	Pest controllers and fumigators	8442	Trappers and hunters	
7445	Other repairers and servicers	9411 process	Machine operators, mineral and metal sing	
7451	Longshore workers	9412	Foundry workers	
7452	Material handlers	9413	Glass forming and finishing machine	
7511	Transport truck drivers	operators and glass cutters		
7512 other t	Bus drivers, subway operators and ransit operators	9414 operate	Concrete, clay and stone forming ors	
7513 chauffe	Taxi and limousine drivers and eurs	9415 metal p	Inspectors and testers, mineral and processing	
7514	Delivery and courier service drivers	9416	Metalworking and forging machine	
7521	Heavy equipment operators (except	operators		
crane)		9417	Machining tool operators	
7522 operate	Public works maintenance equipment ors and related workers	9418 operate	Other metal products machine ors	
7531		9421	Chemical plant machine operators	
worker		9422	Plastics processing machine operators	
7532 crew	Water transport deck and engine room	9423 and rel	Rubber processing machine operators ated workers	
7533 related	Boat and cable ferry operators and occupations	9431	Sawmill machine operators	
7534	Air transport ramp attendants	9432	Pulp mill machine operators	
7535 and ser	Other automotive mechanical installers rvicers	9433 operate	Papermaking and finishing machine ors	

National Occupation Classification - Skill Level C

- 9434 Other wood processing machine operators
- 9435 Paper converting machine operators
- 9436 Lumber graders and other wood processing inspectors and graders
- 9437 Woodworking machine operators
- 9441 Textile fiber and yarn, hide and pelt processing machine operators and workers
- 9442 Weavers, knitters and other fabric making occupations
- 9445 Fabric, fur and leather cutters
- 9446 Industrial sewing machine operators
- 9447 Inspectors and graders, textile, fabric, fur and leather products manufacturing
- 9461 Process control and machine operators, food and beverage processing
- 9462 Industrial butchers and meat cutters, poultry preparers and related workers
- 9463 Fish and seafood plant workers
- 9465 Testers and graders, food and beverage processing
- 9471 Plateless printing equipment operators
- 9472 Camera, platemaking and other prepress occupations
- 9473 Binding and finishing machine operators
- 9474 Photographic and film processors
- 9521 Aircraft assemblers and aircraft assembly inspectors
- 9522 Motor vehicle assemblers, inspectors and testers
- 9523 Electronics assemblers, fabricators, inspectors and testers

- 9524 Assemblers and inspectors, electrical appliance, apparatus and equipment manufacturing
- 9525 Assemblers, fabricators and inspectors, industrial electrical motors and transformers
- 9526 Mechanical assemblers and inspectors
- 9527 Machine operators and inspectors, electrical apparatus manufacturing
- 9531 Boat assemblers and inspectors
- 9532 Furniture and fixture assemblers and inspectors
- 9533 Other wood products assemblers and inspectors
- 9534 Furniture finishers and refinishers
- 9535 Plastic products assemblers, finishers and inspectors
- 9536 Industrial painters, coaters and metal finishing process operators
- 9537 Other products assemblers, finishers and inspectors

IS IMMIGRATION

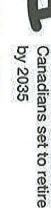
IMPORTANT TO CANADA?



25% of Canada's population will be over 65 by 2035



5,000,000





350,000

Canada's worker-to-retiree ratio TODAY



to meet its workforce need annually by 2035 immigrants Canada wil Estimated number of

HIRING

MON

Canada's worker-to-retiree ratio in 2035



Canada's fertility rate, which is ranked 181st

globally, is well below Canada's replacement rate of 2.1

annual population growth up 65% of Canada's net Immigrants TODAY make





The Conference Board of Canada

Le Conference Board du Canada

global standing and enhances Canada's compassion, leadership grounds demonstrates immigrants on humanitarian Canada's acceptance of





Almost 100%

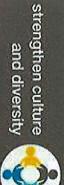
population growth of Canada's net will be through immigration by 2035





and the world boost trade ties between Canada

IMMIGRANTS...



are motivated innovative and



entrepreneurial



