



PUBLIC MINUTES
CULTURAL DIVERSITY ADVISORY COMMITTEE
Wednesday, November 27, 2019 at 3:00 p.m.
Scoop Lewry Room, 2nd Floor, City Hall

PRESENT:

Dalise Hector, MJ Multicultural Council Representative
Selinda England, Citizen-at-Large
Lori Deets, Citizen-at-Large
Randall Fleming, Citizen-at-Large
Amanda McCann, PSSD Representative
Brenda Marshall Colenutt, Moose Jaw Aboriginal Association Representative

ABSENT:

Councillor Heather Eby, Council Representative
Lisa Abbasi, Citizen-at-Large
Rosemarie Zaba Stewart, Sask. Polytechnic Representative
Nazmia Bengelil, International Women's Society

ALSO:

Gerry Turcotte, Holy Trinity Catholic School Division Representative
Myron Gulka-Tiechko, City Clerk/Solicitor
Pearl Anderson, Recording Secretary

PART 1 - NO APPROVAL OF COUNCIL REQUIRED

Re: Call to Order

Pearl Anderson, Committee Secretary, called the meeting to order at 3:07 p.m.

PART 2 – NO APPROVAL OF COUNCIL REQUIRED

Re: Appointment of Chairperson and Vice-Chairperson

Appointment of Chairperson

Selinda England nominated Dalise Hector as Chairperson of the Cultural Diversity Advisory Committee.

Dalise Hector accepted the nomination.

Moved by Brenda Marshall Colenutt
THAT nominations cease.

Carried.

Dalise Hector was appointed as Chairperson of the Cultural Diversity Advisory Committee for a term of office to conclude December 31, 2020.

Ms. Hector assumed the Chair.

Appointment of Vice-Chairperson

Dalise Hector nominated Nazmia Bengueleil as Vice-Chairperson of the Cultural Diversity Advisory Committee.

Moved by Selinda England
THAT nominations cease.

Carried.

Nazmia Bengueleil was appointed as Vice-Chairperson of the Cultural Diversity Advisory Committee (pending her approval) for a term of office to conclude December 31, 2020.

PART 3 - NO APPROVAL OF COUNCIL REQUIRED

Re: Adoption of Agenda

Moved by Amanda McCann

THAT the agenda be adopted with the following amendments:

- Addition of Part 5.3 – Round Table – Member Initiatives Related to Diversity and Inclusion.
- Addition of Part 5.4 – Budget
- Addition of Part 5.5 – Agenda Items for the Next Meeting
- Part 6.1 be Moved Up and Considered as Part 5 with the remaining Agenda items Renumbered Accordingly.

Carried.

PART 4 - NO APPROVAL OF COUNCIL REQUIRED

Re: Adoption of Minutes – May 27, 2019

Moved by Brenda Marshall Colenutt

THAT the minutes of the regular meeting of the Cultural Diversity Advisory Committee dated May 27, 2019 be accepted as presented.

Carried.

PAR6 5 – NO APPROVAL OF COUNCIL REQUIRED

Re: Business Arising from the Minutes

5.1 Update re: Review of Boards, Committees and Commissions

Myron Gulka-Tiechko, City Clerk/Solicitor, addressed members of the Committee and presented the background of the committee review and decisions of City Council regarding the City's boards, committees and commissions. Mr. Gulka-Tiechko advised that the Cultural Diversity Advisory Committee is remaining intact. Potential changes to the Committee Bylaw including composition, duties, functions, name, etc. could be forthcoming. Suggestions and recommendations from the Committee are welcome.

5.2 Review of Bylaws, Resolution Regarding Absenteeism of Board Members and Conflict of Interest Advice

Committee members reviewed Bylaw No. 5370, Bylaw No. 4381, the Resolution Regarding Absenteeism and Conflict of Interest Advice for Members of Municipal Boards and/or Committees pertaining to the Cultural Diversity Advisory Committee.

Consideration was given to Part 3 (c) – Duties/Functions of the Committee Bylaw that states “receive and refer complaints of racism within the City”. Committee members discussed the need for a mechanism as to where to start if racism concerns are brought forward. Further discussion ensued regarding whether that information could potentially be included in a new Bylaw and/or Terms of Reference.

Myron Gulka-Tiechko left the meeting at 3:53 p.m.

Moved by Brenda Marshall Colenutt

THAT the Bylaws, Resolution Regarding Absenteeism of Board Members and the Conflict of Interest Advice be received and filed.

Carried.

5.3 CDAC Draft Notice of Motion: Community Inclusion and Diversity stemming from CDAC Forum, May 2018. Consideration as to whether CDAC still wishes to pursue the draft Notice of Motion, or portions of it.

The matter was discussed in conjunction with Part 6.1.

5.4 Round Table – Member Initiatives Related to Diversity and Inclusion

Consideration was given to placing a standing item on every agenda going forward with the topic being “Round Table – Member Initiatives Related to Diversity and Inclusion.” Committee members agreed it should be a standing item on forthcoming agendas.

5.5 Budget

Consideration was given to a proposed request to carry forward the Committee's remaining budget funds from 2019 to 2020.

Moved by Randy Fleming

THAT the Cultural Diversity Advisory Committee forward a letter to the City Manager requesting permission to carry forward the Committee's remaining 2019 budget funds to 2020 to assist with funding a capacity building project.

Carried.

5.5 Agenda Items for the Next Meeting

The following items will be placed on the next meeting agenda:

- Name Change for the Committee

- Dates and Times for Committee Meetings
- Wakamow Aboriginal Association

PART 6 - NO APPROVAL OF COUNCIL REQUIRED

Re: Business Arising from the Minutes

6.1 Amendments to Bylaw No. 5370, Cultural Diversity Advisory Committee Bylaw

Considered were the following matters with respect to amendments to Bylaw No. 5370, Cultural Diversity Advisory Committee Bylaw:

- Composition of the Committee to include broader representation (Inclusion of all members of society)
- Name change
- Training related to capacity building to accomplish the desired changes to the bylaw.
- Working with other Committees on similar topics
- Networking
- Capacity building – possible project/consultant to help with amendments
- Specific terms of reference/bylaw
- Contact other Committee Chairs to look into possible group workshop

6.2 Update – South Central Regional Immigration Partnership with the City of Moose Jaw

Committee member, Dalise Hector, presented a verbal update regarding South Central Regional Immigration Partnership's (SCRIP) partnership with the City of Moose Jaw.

PART 7 – NO APPROVAL OF COUNCIL REQUIRED

Re: Next Meeting and Adjournment

The next regular meeting of the Cultural Diversity Advisory Committee is scheduled for Wednesday, December 18, 2019 at 2:30 p.m. in the Scoop Lewry Room, 2nd Floor, City Hall.

Moved by Lori Deets
That the meeting now adjourn.

Carried.

The meeting adjourned at 4:30 p.m.

Dalise Hector
CHAIRPERSON

CITY MANAGER'S COMMENTS:

Jim Puffalt
CITY MANAGER

MAYOR'S COMMENTS:

Fraser Tolmie
MAYOR